Minutes of the Ordinary Meeting of Central Tablelands Water held at Weddin Shire Council Chambers, on Wednesday, 16 April 2025, commencing at 10am

Present

Cr. Andrew Rawson Cr. Craig Gosewisch Cr. Paul Best Cr. Marlene Nash Cr. John Newstead Cr. Jan Parlett	(Chairperson) (Deputy Chairperson)	Cabonne Blayney Weddin Cabonne Blayney Weddin
Charlie Harris Peter McFarlane Lynette Safranek Achal Deo	(General Manager) (Director Finance & Corporat (Corporate Service Manager) (Governance & Executive Su)

4. APOLOGIES AND APPLICATIONS FOR A LEAVE OF ABSENCE BY MEMBERS

Nil

5. CONFIRMATION OF MINUTES FROM PREVIOUS MEETING

5.1) MINUTES OF THE ORDINARY MEETING HELD ON 19 FEBRUARY 2025

25/013 **RESOLVED**:

That the Minutes of the Ordinary Meeting of Central Tablelands Water, held on 19 February 2025, being minute numbers 25/001 to 25/112 inclusive, be confirmed.

(Cr. Parlett/Cr. Newstead) *Carried*

6. MATTERS ARISING FROM PREVIOUS MEETINGS

Nil

7. DISCLOSURES OF INTERESTS

Nil

8. PUBLIC FORUM

Nil

9. CHAIRPERSON'S MINUTES

Nil

10. COUNCILLOR REPRESENTATION

Cr. Andrew Rawson represented CTW at:

- CNSWJO Meeting of Water Security and Productive Water Portfolio March 2025
- General Managers Performance Review Canowindra 4 March 2025
- JO Water Portfolio Mayors Meeting Teams meeting
- Cabonne Mayor & CTW GM meeting
- CTW Budget Workshop, Blayney 26 March 2025
- Belubula Water Security Project (BWSP) Community Consultation Blayney

Cr. Craig Gosewisch represented CTW at:

• CTW Budget Workshop, Blayney – 26 March 2025

Cr. Marlene Nash represented CTW at:

• CTW Budget Workshop, Blayney – 26 March 2025

Cr. Paul Best represented CTW at:

• CTW Budget Workshop, Blayney – 26 March 2025

Cr. John Newstead represented CTW at:

- General Managers Performance Review Canowindra 4 March 2025
- CTW Budget Workshop, Blayney 26 March 2025
- Belubula Water Security Project (BWSP) Community Consultation Blayney

Cr. Jan Parlett represented CTW at:

• CTW Budget Workshop, Blayney – 26 March 2025

11. NOTICES OF MOTION

Nil

12. REPORTS OF STAFF

12.1) CARAGABAL WATER SCHEME (WS.SD.2)

25/014 RESOLVED:

That Council:

- 1. Note the report on the Caragabal Water Scheme.
- 2. Write to the Caragabal user group notifying them that CTW will not proceed with a full business case, unless fully funded by external sources.
- 3. Write to the Minister for Water, The Hon. Rose Jackson, MLC and describe the outcomes of the feasibility study and request support for the village of Caragabal.
- 4. Continue to support Weddin Council in advocating for Caragabal's access to a suitable potable water supply.

(Cr. Best/Cr. Newstead) Carried

12.2) <u>POLICY REVIEWS - CODE OF CONDUCT POLICY AND CODE OF MEETING</u> <u>PRACTICE (CM.PL.1)</u>

25/015 RESOLVED:

That Council:

- 1. Note the report;
- 2. Endorse the Code of Conduct policy and Code of Meeting Practice, and place them on public display for a period of 28 days; and
- 3. If no substantial submissions are received during the public display period, the documents be adopted.

(Cr. Best/Cr. Nash)

Carried

12.3) DELEGATIONS OF AUTHORITY FOR THE CHAIRPERSON AND GENERAL MANAGER (CA.ME.1)

25/016 RESOLVED:

1. That Council revoke the delegation from 2022 for the Chairperson and General Manager, and approve the delegation as presented to Councillors at this meeting, noting a minor change to item 12(b) to the uncollectible debt write off being \$4000.

(Cr. Parlett/Cr. Newstead)

Carried

12.4) STATE OF THE REGION (PREVIOULY END OF TERM) REPORT (GO.PR.1)

25/017 **RESOLVED**:

That Council:

1. Endorse the State of the Region report covering the period 2021/22 to 2023/24, and

2. Place it on Council's website.

(Cr. Nash/Cr. Best)

Carried

12.5) DELIVERY PROGRAM PROGRESS REPORT (FM.PL.1)

25/018 **RESOLVED**:

That Council note the Delivery Program 2022-2026 progress report as at March 2025.

(Cr. Gosewisch/Cr. Parlett)

12.6) COMMUNICATIONS ENGAGEMENT STRATEGY (CM.PO.1)

25/019 **RESOLVED**:

That Council:

- 1. Note the report;
- 2. Endorse the Communications Engagement Strategy and place it on public display for a period of 28 days; and
- 3. If no substantial submissions are received during the public display period, the Communications Engagement Strategy be adopted and placed on Councils website.

(Cr. Parlett/ Cr. Gosewisch)

Carried

12.7) PERFORMANCE OF COUNCIL'S SYSTEMS (WS.MO.4)

25/020 RESOLVED:

That Council note the information in the report. (Cr. Nash/Cr. Gosewisch) *Carried*

12.8) MAINTENANCE OF COUNCIL'S SYSTEMS (WS.MO.4)

25/021 **RESOLVED**:

That Council note the information in the General Report. (Cr. Best/Cr. Newstead) *Carried*

12.9) PROJECT UPDATES (CA.PJ.1)

25/022 **RESOLVED**:

1. That Council note the update on the various projects currently underway.

(Cr. Best/ Cr. Gosewisch) Carried

10.10) FINANCIAL MATTERS - INVESTMENT REPORT AS AT 31 MARCH 2025 (FM.BA.1)

25/023 **RESOLVED**:

That the information in relation to Cash and Investments at 31 March 2025 be noted.

(Cr. Newstead/ Cr. Gosewisch)

Carried

13. QUESTIONS ON NOTICE

Nil

14. CONFIDENTIAL MATTERS

25/024 RESOLVED:

That, as the business for the Ordinary Meeting has now concluded, Council Proceed into Confidential to discuss the items referred to in the report.

(Cr. Best/Cr. Newstead) *Carried*

14.1) GENERAL MANAGER'S SIX MONTH PERFORMANCE REVIEW

This matter is considered to be confidential under Section 10A(2) (a) of the Local Government Act, as it deals with personnel matters concerning particular individuals.

25/025 RESOLVED:

That the Chairperson's Minute, and the following recommendations be accepted, and the contents therein be noted and endorsed.

That Council:

- 1. Receive and note the Confidential General Manager Six Monthly Performance Review Report prepared by the Facilitator SINC Solutions Pty Ltd, for the period 26 August 2024 to 28 February 2025.
- 2. Notes the General Manager's performance for the review period as determined by those present as being of a high standard, and meeting or exceeding the criteria.
- 3. Increase the Total Remuneration Package of the General Manager by five percent (5%) for the duration of the contract given the 'more than satisfactory' performance criteria has been met and the low level, by industry standards, of the current total remuneration package.
- Note the General Manager will continue to complete the Position Objectives to 30 June 2025 with a focus on the items detailed in the 'Next Steps – Objectives by 30 June 2025' section of the Report.
- 5. Delegate the authority to finalise and sign all documentation as required to the Chairperson.

(Cr. Newstead/Cr. Gosewisch)

Carried

25/026 **RESOLVED**:

That, as the deliberation of the Confidential Section is concluded, the Council reconvene into the Ordinary Meeting.

(Cr. Newstead/Cr. Gosewisch)

Carried

AT THE RE-OPENING OF THE MEETING TO THE PUBLIC, THE CHAIRPERSON ANNOUNCED THE OUTCOME OF RESOLUTION NUMBER 25/025.

15. CONCLUSION OF THE MEETING

Next Meeting: The next meeting of Central Tablelands Water is an Extraordinary Council Meeting to be held at Canowindra on Wednesday, 7 May 2025 at 10am.

The next Ordinary meeting of Central Tablelands Water will be held at Canowindra on Wednesday, 18 June 2025 at 10am.

There being no further business, the Chairperson declared the meeting closed at 12pm.